

NRHNO Governance & Election Packet

May 11 Annual Leadership Meeting

The North River Hills Neighborhood Organization (NRHNO) will hold its annual leadership elections on May 11. All neighbors are encouraged to attend, participate, and consider serving.

This meeting is vital to maintain proper governance operations, elect leadership, and set priorities for the rest of 2026. It will follow the guidelines set forth in the **May 11 2026 Board and Officer Election Proposal by Mickey Sheu, Treasurer**

According to our current bylaws, directors (board members) are elected by majority vote of the current Board of Directors. However, until now, we have not established a formal Board of Directors. To keep proper governance operations in accordance with our bylaws, it is proposed that we establish an initial board from the list of people who signed the original bylaws and others. Present that slate, and any additional nominations, for a vote at the May 11th general meeting. Then proceed (that same day) to electing the leadership team.

Other names may also be added by nomination or amendment on May 11. The bylaws establish a minimum of 8 directors and a maximum of 16, age 14 or older.

Those approved by vote, the following neighbors, with room for two more members, would become our initial Board of Directors.

Proposed Initial Board Slate:

Jon Kemp
BathSheba Kemp
Cathi Gunn
Robyn Sackett
John Doll
Theresa Gómez
Catarina Gómez
Danny Bronson
Theo Bronson
Mickey Sheu
Christine Sturman
Patti Griffin
Peggy Nelson
Jason Jensen

We have a healthy slate of directors, and we have room for two more neighbors this year. Please consider adding your name to the NRHNO Board of Directors.

The rules below would take care of elections, and can be handled relatively quickly and transparently.

Election Rules

1) Current president runs the election and should read (or appropriately summarize) these rules before voting begins. If the current chair is unavailable, the members present may appoint a temporary presiding officer. The first order of business is to complete the formal establishment of the Board of Directors, following the rules for voting below, then;

2) Elect officers for NRHNO - in this order: President, Vice President, Scribe, Treasurer.

3) For each role:

3a) Read a brief description of the office and expectations.

3b) Nominations : Anyone may nominate anyone (including themselves) for office, with brief (1-3 sentence) reasoning. People are encouraged (but not required) to speak with that person first. Nominees may accept or decline.

3c) Repeat until there are no more nominations.

3d) Nominees may give a brief speech if they like.

3e) If a person is running unopposed, they may be elected by unanimous consent/acclamation. If there are two or more nominees, we vote by paper ballot.

3f) Majority of votes cast wins. If there is no majority, we hold a runoff between the top two vote-getters and repeat until we have a majority.

3g) Votes are counted in the open and available for review by anyone who wants to double-check.

Once all roles are selected, we read off the newly elected officers and enter them into the minutes. Ensure outgoing officers can connect with new ones to facilitate handoff of documents, passwords, records, and other materials.

If any procedure above conflicts with the bylaws, the bylaws control, and the meeting may adopt the closest practical procedure necessary to complete the elections fairly and openly.

Duties of the Board of Directors

The Board of Directors shall:

1. Fulfill all grant commitments and reporting obligations.
2. Organize and support 6-8 neighborhood events before the end of the year.
3. Oversee finances, budgeting, and responsible spending.
4. Maintain nonprofit/legal compliance and required filings.
5. Prepare and administer the next annual election.
6. Provide transparent communication to residents when representing NRHNO
7. Proudly represent neighborhood interests with outside partners and local govt.
8. Maintain organization property, records, passwords, and materials.
9. Recruit volunteers and future leaders.
10. Act in good faith for the benefit of the neighborhood organization.
11. Attend at least 10 of the next 12 monthly meetings.
12. Perform the duties of Neighborhood Ambassador for one year

Board Term is for just over 12 months, from May 11, 2026 through May 31, 2027

Officer Duties:

Chair: Presides over meetings, appoints committees, represents NRHNO externally.

Vice Chair: Acts in absence of Chair and supports leadership duties.

Scribe: Maintains minutes, records, and issues notices.

Treasurer: Manages funds, budgets, reports, and sound fiscal practices.